



SO WHAT CAN WE DO TO HELP PEOPLE WHO RESIST CHANGE?

✗ WE **CAN'T** ELIMINATE RESISTANCE...

✓ BUT WE **CAN** MINIMISE IT.

- BY UNDERSTANDING & DIAGNOSING THE SOURCE OF RESISTANCE
- AND DEVELOPING TAILORED SOLUTIONS TO HELP MAKE THE TRANSITION TO THE FUTURE STATE EASIER & MORE COMFORTABLE

CHANGE
CHANGE
CHANGE

COMMUNICATE AS EARLY AS POSSIBLE THE REASONS FOR CHANGE

INVOLVE DIRECT MANAGERS AND TEAM LEADERS IN LINKING THE PERSONAL REASONS FOR CHANGE

CHANGE ACTIVITIES!

GIVE PEOPLE A ROLE TO ENGAGE AND PARTICIPATE IN THE ACTIVITIES FOR CHANGE

WHAT'S IN IT FOR ME?!

PROVIDE A SAFE AND OPEN FORUM FOR TWO-WAY COMMUNICATIONS AND ANSWERING THE "WHAT'S IN IT FOR ME?"

81%
19%

KEEP TRACK ON HOW PEOPLE ARE PROGRESSING THROUGH TRANSITION AND PROVIDE SUPPORT

FUTURE STATE

HAVE WHERE POSSIBLE A CLEAR PICTURE FOR WHAT THE FUTURE WILL LOOK LIKE FOR THEM

PROVIDE POSITIVE FEEDBACK TO REINFORCE SMALL WINS ALONG THE CHANGE JOURNEY

PRODUCED BY:

FLIMPSTUDIOS
X
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